**Presbytery of Detroit**

**Committee on Ministry**

#### **Exit Interview for Pastors and CREs\***

A written report shall be submitted by the Pastor or CRE to the interviewing team and shall be the confidential property of the Committee on Ministry. This report shall also include the names of those who participated in the Interview. The COM may share it with subsequent pastors of the congregation.

The report shall be concerned with the following:

**Congregation**

a. Discuss the major strengths and weaknesses of the congregation.

b. Discuss the major strengths and weakness of the community.

c. Are there any critical problems that in your judgment should be dealt with before the congregation proceeds to look for a new pastor?

**Pastor/CRE**

a. Discuss the major strengths and weaknesses of your ministry as you look back upon it, your dreams when you came (fulfilled or not), your achievements, your problems.

b. What is your feeling about how you left?

c. What would you have done differently in your ministry, in your leaving?

**Committee on Ministry**

a. Have you any specific recommendations to make to the Committee on Ministry?

b. Are there any recommendations you would make to your successor if you could?

\*This *Exit Interview for Pastors and CREs* form should not be used for interim pastors. The form [*Exit Interview for Interim Pastor*](http://www.pbygenval.org/documents/committees/com/transition/exit-interview-for-interim%20pastor.%20doc) should be used instead.